



THE LABOUR COURT OF SOUTH AFRICA, JOHANNESBURG

Not reportable

Case No: JR 2049/23

In the matter between:

FAIR DISCOUNTERS (PTY) LTD

Applicant

and

NTSAKO NGWABANI AND OTHERS

Respondent

Considered: In Chambers

Delivered: 26 November 2025

JUDGMENT: APPLICATION FOR LEAVE TO APPEAL

PEER, AJ

[1] On 28 May 2025 I handed down an *ex tempore* judgement dismissing the applicant's review application.

[2] The applicant seeks leave to appeal this court's judgement and order.

- [3] Considering the judgement, the grounds of appeal and the submissions filed, this court is not persuaded that another court will come to a different conclusion.
- [4] This is more so, on account of the record of the proceedings held at the Commission for Conciliation, Mediation and Arbitration not supporting the grounds of review, and counsel for the applicant conceding during the hearing of the matter that the record does not support the version proffered by the applicant in the review application.
- [5] There is also no other compelling reason why leave to appeal should be granted.
- [6] In the circumstances, the following order is made:

Order

1. The application for leave to appeal is dismissed;
2. There is no order as to costs.

Y. Peer

Acting Judge of the Labour Court of South Africa