



REPUBLIC OF SOUTH AFRICA

Not reportable

**THE LABOUR COURT OF SOUTH AFRICA,
IN JOHANNESBURG**

JUDGMENT

CASE NO: JS 692/11

In the matter between:

**SOUTH AFRICAN TRANSPORT AND
ALLIED WORKERS UNION**

First Applicant

FRANS RAMAOKA AND OTHERS

Second Applicant

and

**GRINDROD (SOUTH AFRICA) (PTY)
LTD**

First Respondent

Heard: 24 February 2014

Delivered: 04 March 2014

Summary: (Retrenchment – Substantive fairness)

JUDGMENT

LAGRANGE, J

- [1] Having heard the evidence and considered the matter, the order below is made. Brief written reasons will be filed shortly and parties will be advised when they are available.

Order

- [2] The second and further applicants' retrenchment by the respondent was substantively fair.
- [3] No order is made as to costs.



R LAGRANGE, J
Judge of the Labour Court of South Africa

APPEARANCES

APPLICANTS: N Hanif of Mitti Attorneys

FIRST RESPONDENT: G Kirby-Hirst of MacGregor Erasmus Attorneys