



REPUBLIC OF SOUTH AFRICA

Not reportable

**THE LABOUR COURT OF SOUTH AFRICA,
IN JOHANNESBURG**

JUDGMENT

Case no: JS 549/09

In the matter between:

**SOLIDARITY OBO KAREN
SWANEPOEL**

Applicant

and

**SALT STAFFING (PTY) LTD T/A
GLOBAL OUTSOURCING SOLUTIONS**

Respondent

**GOLDEN ISLE TRADING 1 (PTY) LTD
T/A GOBAL OUTSOURCING
SOLUTIONS**

Second Respondent

SALESTALK 326 (PTY) LTD

Third Respondent

Heard: 06 September 2012

Delivered: 2 May 2013

Summary: (Default – contractual claim).

DEFAULT JUDGMENT

LAGRANGE, J

- [1] Having considered the matter I am satisfied that the applicant has proved her claim on a balance of probabilities on the evidence presented.

Order

- [2] Accordingly,
- [3] The first, second and third respondents are jointly and severally liable to the applicant for payment of the amount of R 74, 153.45 made up of the following amounts:
- 3.1 Four weeks' notice pay : R 21 230-77
 - 3.2 5.54 days outstanding leave pay : R 5,880.92
 - 3.3 One week's severance pay : R 5, 307.70
 - 3.4 Unpaid commissions from November 2008 until 6 May 2009: R 39, 230.76
 - 3.5 Unpaid cell phone allowance for January to March 2009, inclusive: R 2,250.00.
- [4] The amounts in paragraph [3] above must be paid within 30 calendar days of the date of this judgment.



R LAGRANGE, J

Judge of the Labour Court of South Africa

APPEARANCES

APPLICANT: Mr E Van Niekerk